

Promoting Women's Leadership in Driving Financial Sector Innovation and Capital Market Development while Integrating Africa Agenda 2063, the Sustainable Development Goals & Paris Agreement





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Welcome from the Chairperson

Dear All,

Welcome to the highly anticipated Angaza Forum Kigali 2023!

As the Chairperson, I am thrilled to extend a warm welcome to all of you who have graced us with your presence at this momentous event.

Our program for this year's Forum has been meticulously curated to offer an enriching and transformative experience while enhancing your knowledge and building your capacities in the area of sustainable finance and responsible investment. Throughout the event, we will be engaging in a wide range of activities that promise to inspire, educate, and foster collaboration.

We are honored to have delegates from 10 plus countries attending in person as well as many others joining virtually. It is indeed exciting to be at Norrsken Kigali House, Africa's largest hub for entrepreneurship and innovation, and one of the most sustainable buildings in Kigali.

Program Highlights:

- Learnings from Rwanda's Women CEOs: Our commitment to promoting diversity and gender equality takes center stage as we hear from accomplished women CEOs. Their insights, experiences, and leadership journeys will inspire and empower us to break barriers and shatter glass ceilings.
- Celebration of the Angaza Awardees: In the spirit of recognition and encouragement, over lunch on Day 1, we will celebrate the outstanding achievements of women in finance through the prestigious Angaza Awards. The Awards were launched in 2020 and have quickly become a notable pan-African platform that celebrates female financial sector visionaries who have displayed excellence and innovation while driving sustainable development. The Angaza Awardees are true superstars and they inspire and challenge us all to be bold and do more.
- ESG Training: Embracing sustainability and responsible business practices is crucial in today's world. We are excited on Day 2 to offer a practical training session on Environmental, Social, and Governance (ESG) principles and good practice. The session is facilitated by IFC Governance Expert Rose Lumumba together with innovators Gladness Deogratias of NMB Bank (and 2023 Angaza Awardee) and Diana Kareba Rutagemwa of Rugori Investment Network.
- Manifesto for Women in Finance: The finance industry is poised for transformative change, and we believe that women are essential catalysts in this journey. We will have an inspiring discussion on the principles, priorities and goals women in finance should focus on, as we strive to create a more inclusive and equitable Africa. Her Excellency Ellen Johnson Sirleaf, Africa's first democratically elected female president and Nobel Laureate, recently met with us and challenged women in the financial sector to do more for women entrepreneurs and heads of households. The Manifesto therefore offers a framework to align ambitions and create a transformative "wave" that will impact finance, economies, and Africa as a whole. Insights from the next two days will inform the Manifesto and we subsequently will be sharing with delegates the draft document. We eagerly anticipate collaboratively shaping the Manifesto to create a powerful "wave" for financial inclusion and innovation.

Macroeconomic View: We are thrilled to receive my favorite economist Razia Khan, Head of Research for Africa and Middle East at StandardChartered, who will deliver a presentation facilitated by Enock Twinoburyo, Economist at the SDG Center for Africa. Knowing how global trends shape our regional and domestic financial and capital markets is key. The intricate interconnections between global economies and financial systems imply that actions and events in one part of the world can reverberate throughout other regions. As a result, it is imperative for us to stay vigilant about these dynamics to ensure our responsiveness and relevance to our clients and the broader real economy.

As we gather here in Kigali, a city known for its resilience and progress, let us forge strong connections, embrace diverse perspectives, and seize this unique opportunity to shape a better future together.

I extend my heartfelt gratitude to all the partners, speakers, sponsors, and suppliers who have made this event possible. Your dedication to our shared vision of progress and prosperity is truly commendable.

I especially thank our title sponsors Old Mutual and African Development Bank, as well as co-sponsors Access to Finance Rwanda, NCBA Rwanda and Flutterwave for their financial support. The Angaza Forum is a non-profit platform and we operate events at cost with support from volunteers, we therefore thank our sponsors and friends for their support.

I extend my utmost respect to the delegates who self-sponsored their attendance at this event. In my view, you are the true leaders, demonstrating your commitment to personal growth by investing in yourself.

Finally, I sincerely thank the Angaza Awards Judges who volunteer their time and have committed their personal resources to support this event. I especially thank Catherine Musakali, Yawa Hansen Quao, Mutumboi Mundia, Jo-Ann Pohl for being here. Our he for she champion Eric Asuma, Co-Founder of Kenyan Wallstreet, thank you for amplifying our work.

This event would not be possible with an amazing team. I deeply thank Christina Nkirote, Patricia Kamau, Soni Kayinamura and the Clarity Communications team as well as the PlanItSwiss and Norrsken teams for the commendable work, many hours and sacrifices.

Let us make the most of this extraordinary occasion to learn, collaborate, and celebrate the power of collective action.

Warm regards,

Chairperson, Angaza Forum

Nuru Mugambi
Nuru Mugambi

Murakaza Neza

WELCOME TO KIGALI & THE 2023 ANGAZA FORUM

Event Overview

The Angaza platform debuted in 2020 to reframe what finance looks like in Africa by recognizing and supporting African women who are shaping the financial services sector while contributing to socio-economic development through financial inclusion and ethical finance. After two successful virtual events (2021 and 2022), the platform will hold a physical event in Kigali, Rwanda this August 2023.

The Angaza Forum offers an exciting lineup of inspiring speakers and ample networking opportunities on August 3rd. On August 4th, participants will have the opportunity to attend knowledge presentations and training sessions led by esteemed international experts. Delegates who attend the training will be presented with a Certificate for their participation. The Angaza Forum culminates on 5th August with an optional program of excursions and activities that will deliver a first-hand experience of Rwanda's unique approach to socio-economic development, which has positioned the fast-growing economy as an epicenter for innovation -- anchored on the Sustainable Development Goals.

The Angaza Forum is held in partnership with SDG Center for Africa, Women in Finance Rwanda Foundation, Rwanda Bankers Association and IFC with support from like-minded organizations, including Organisation of Eastern and Southern Africa Insurers, Capital Markets Association of Zambia, and Leading Ladies' Network Ghana.



Platform Africa is a high level forum and news portal which seeks to showcase what Mauritius can do as a platform for Africa on the one hand, and what Africa can do for the world on the other. Platform Africa focuses on providing first-hand news and views from those who are already doing business in Africa in the areas of finance and the economy, sustainability, leadership, innovation, health, lifestyle, culture and entertainment.



www.platformafrica.com

Delegate Profile

While the Angaza Forum targets women within the Financial Services Sector across Africa and beyond, there are no restrictions on who can attend. In fact, women and men in banking, payments, insurance, and investment from all over the world are welcome!

Private and public sector attendees with management to executive-level experience will especially glean from the program that will deliver prescient insights through presentations and breakout sessions, which will focus on empowering attendees by enhancing their strategic leadership capabilities and thus maximizing their impact potential.

Sectors Covered

- Banking
- Co-Operatives & Microfinance
- Development Finance Institutions
- FinTechs
- Fund Management and Investment Banking
- Insurance & InsurTech
- Private Equity & Venture Capital
- Public Sector Finance (supervision, policy and investment)

Partners

The Angaza Forum is a non-for-profit platform supported by partner organizations and sponsors. We extend our deepest appreciation to our sponsors African Development Bank, Old Mutual Limited, Access to Finance Rwanda, NCBA and Flutterwave.

ANGAZA FORUM 2023 PRESENTED BY





EVENT PARTNERS













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About the Venue

One of the most sustainable buildings in Kigali, Norrsken Kigali House is a place where education, innovation and entrepreneurship join to generate scalable growth and development in Kigali and beyond.

Norrsken East Africa is part of the Norrsken Foundation, a non-profit foundation built on the belief that entrepreneurs building rapidly scalable businesses that leverage technology, innovation and collaboration can solve some of the greatest challenges facing our world today.

Norrsken House Kigali is built at the site of the former historic Ecole Belge, located right in downtown Kigali. It consists of repurposed learning spaces, as well as a main building, which together form the largest hub for entrepreneurship on the Continent.





Kaleidoscope Consultants is a woman-owned and led consulting practice that specializes in establishing and building Sustainable Finance, Climate Finance and Responsible Investment capacities within lower-income countries and regions. Our culture-building methodology enables clients in these countries to develop strategies and roadmaps that are responsive to political economy dynamics and in line with global best practices.

The multi-sectoral experience of Kaleidoscope Consultants ensures a comprehensive approach with personalized advisory services, resulting in measurable and sustainable outcomes; and our cultural diversity from a team perspective garners client goodwill and buy-in.

PROJECTS INCLUDE:

- International Trade Center (United Nations)
- African Development Bank
- Stanbic Investment Management Services (Ghana)
- Kenya Bankers Association

STRATEGIC CONSULTATIONS INCLUDE:

- Bill and Melinda Gates Foundation
- World Wildlife Fund (WWF)
- World Bank
- US Overseas Cooperative Development Council
- Greenway Africa (South Africa)

CONTACT US to see how we can help you achieve better results, and more impact.



PROGRAM

DAY ONE

	PROGRAM	DURATION
9:00am	Registration and Networking	30 mins
9:30am	Opening Welcome & Program Overview: Nuru Mugambi, Angaza Forum Chairperson	5 mins
	Opening Remarks: Caroline Makasa, Sustainable Development Goals Center for Africa (SDGC/A)	15 mins
	Old Mutual Remarks: *Portia Bangerezako*, Head of Sustainability, Old Mutual Limited*	10 mins
	African Development Bank Remarks: <i>Malado Kaba</i> , Director of the Gender, Women and Civil Society Department	10 mins
	Event Emcee: Yawa Hansen Quao, Founder, Leading Ladies' Network Ghana	
	Sponsor Appreciation – Access to Finance Rwanda	
	Keynote Address Empowering Women in the Financial Sector - Catalyzing Change and Driving Progress: Dr. Nancy Onyango, Director of the Office of Internal Audit and Inspection, International Monetary Fund	
10:55am	Tea Break and Networking	20 mins

PROGRAM DURATION

Panel Discussion

40 mins

Pioneering Gender Parity for a Sustainable Future: Lessons on Leadership from Rwanda's Women CEOs

Rwanda has gained global recognition for its outstanding strides in achieving gender parity in both public and private sectors. This remarkable progress can be attributed to deliberate policies that promote women's participation and representation in decision-making roles. The panel will draw upon their leadership experiences, sharing valuable lessons learned along the way and offering recommendations on how to further elevate women to positions of leadership across Africa.

Lina Higiro, Chief Executive Officer, NCBA Rwanda and 2021 Angaza Awardee

Christine Baingana, Chief Executive Officer, Urwego Bank and 2022 Angaza Awardee

Patience Mutesi, Managing Director, BPR Bank Rwanda PLC

Moderated By:

Patty Karuaihe-Martin, Managing Director, Namibia National Reinsurance Corporation Ltd (Namibre) and 2023 Angaza Awardee

Video Presentation - Old Mutual

3 mins

PROGRAM DURATION

Panel Discussion 50 mins

Unlocking Pan-African Growth and Resilience:

Harnessing Financial Sector Innovation for SMEs in a Disruptive World

Africa-based SMEs encounter multiple challenges that impede their global competitiveness, including limited market access, capital constraints, infrastructure gaps, ineffective risk management, and skills gaps. The panel will showcase examples of successful ecosystems, platforms, products, and partnerships that have effectively accelerated capital and investment for SMEs, while simultaneously enhancing their resilience in the face of these challenges.

Noha Shaker, Secretary General of the Egyptian Fintech Association and Vice President of the Africa FinTech Network

Anne Muraya, Chief Executive Officer, Deloitte East Africa

Chioma Etiaba-Nwankwo, Regional Bank Head, Fidelity Bank PLC (Nigeria)

Eric Musizana, Agriculture Specialist, Access to Finance Rwanda

Adeline Nzitatira, Marketing and Distribution Manager, Old Mutual

Moderated By:

Audrey Abakah, Head SME, Agency Banking and Partnership, Absa Bank Ghana Ltd. and 2023 Angaza Awardee

Sponsor Appreciation - NCBA

1:10pm Lunch Program

90 mins

Angaza Awards Judges Remarks

Catherine Musakali, Chairperson, Women on Boards Network (Kenya) and Angaza Judge

Remarks by *Portia Bangerezako*, Head of Sustainability, Old Mutual Limited

2023 Angaza Awardee Recognition: Top 10 Women to Watch

2023 Peoples Choice Awardee

Angaza Special Recognition

Rwanda Impact Award: Celebrating a Woman Leader who has Significantly Contributed to Developing Rwanda's Financial Sector

PROGRAM DURATION Panel Discussion 50 mins COVID Shifts & Rebounds: Trends in Fintech, Insurance, Capital Markets & Impact Investment The panel will analyze trends in fintech, insurance, capital markets, and impact investment that emerged during the pandemic. They will discuss the digital innovations that revolutionized the financial sector and explore the practices that were expected to transform the industry but failed to gain momentum. Alicia Greenwood, CEO JSE Clear and Director JSE Limited (Johannesburg Stock Exchange) Manisha Dookhony, Board Member, African Legal Support Facility Maria Velissaris, Founding Partner, SteelSky Ventures (US) Tidale Mwale Chisunka, Acting President, Capital Markets Association of Zambia Leah Uwihoreye, Regional Lead, Regulatory Affairs & Gov't Relations, Eastern Africa, Flutterwave Moderated By: Sheila Wristberg, Managing Director, iRisk Management Ltd and 2023 Angaza Awardee

3:30pm Break 15 mins

Sponsor Appreciation – African Development Bank

TIME	PROGRAM	DURATION
	Panel Discussion A Manifesto for Financial Institutions in Africa Embracing a vision of a more equitable and prosperous Africa and world, the panelists will engage in reflective dialogue on the crucial actions that financial sector actors must undertake to unlock the transformative potential within the financial sector. The discussion will encompass recommendations on how financial institutions can prioritize long-term sustainable returns, considering both financial and non-financial factors.	50 mins
	<i>Pierre Celestin Rwabukumba</i> , Chairman of East African Securities Exchanges Association and Chief Executive Officer of the Rwanda Stock Exchange	
	Rose Wanda , Secretary General, Organisation of Eastern and Southern Africa Insurers (OESAI)	
	Adeolu Adewumi-Zer, Global Advisor and Top 50 Women in Insurance in Africa Awardee	
	<i>Nikita Pearson</i> , Deputy to the Chairman for External Affairs and Director of the Office of Minority and Women Inclusion, Federal Deposit Insurance Corporation – FDIC (US)	
	<i>Cynthia Liliane Kamikazi</i> , Chief – Partnerships Officer in the Gender, Women and Civil Society Department of the African Development Bank Group (AfDB)	
	Moderated By: Jo-Ann Pöhl, Senior Advisor, Kearney (South Africa)	
4:40pm	Break	15 mins
5:00pm	Networking and Cocktail Reception Reflections of the Day by Angaza Forum	90 mins
6:30pm	End of Day 1	

DAY TWO

The second day of the Forum is structured to build capacity in sustainable finance and responsible investment. Delegates who attend the training will be presented with a Certificate of Completion. The learning outcomes include:

- **1. Global Outlook and Africa's Financial Sector:** Understanding global macroeconomic dynamics and how they impact Africa's financial sector
- **2. Governance, ESG and Climate Change:** In line with the TCFD Framework, understand the role of governance in strategically addressing imminent transition risks (policy and legal, technology, market, and reputation) and physical risks of Climate Change; while managing day-to-day social, environmental and governance (ESG) risks that deteriorate portfolio quality
- **3. MSME Competitiveness and Gender:** Understand the role financial sector actors can play in enabling women-owned micro, small and medium-sized enterprises (MSMEs) to thrive in the transition to a net-zero global economy
- **4. Culture Change:** Explore strategies to reengineer institutions and the financial sector overall toward sustainability, Africa Agenda 2063 and the Sustainable Development Goals

TIME	PROGRAM	DURATION
9:00am	Opening	40 mins
	Welcome to Norrsken Kigali House	
	Michelle Umurungi, Deputy Managing Director	
	Opening Remarks	
	Aligning Finance & Investment with Agenda 2063,	
	Sustainable Development Goals & Paris Agreement	
	Hortense Mudenge, Chief Strategy Officer,	
	Rwanda Finance Limited	
	Opening Remarks	
	Tony Francis Ntore, Chief Executive Officer,	
	Rwanda Bankers Association	
	Keynote Address	
	Harnessing the Power of Good Governance and Sustainability	
	to Shape the Development of Africa's Financial Markets:	
	Shelagh Kahonda Rwitare, Executive Director Financial	
	Stability Directorate, National Bank of Rwanda	
10:00am	Tea Break and Networking	20 mins

DAY TWO

TIME	PROGRAM	DURATION
	Presentation: Insights on the Global Macroeconomic Environment and its Effects on Finance in Africa Razia Khan, Head of Research, Africa and Middle East, StandardChartered	30 mins
	Moderated by: Enock Nyorekwa Twinoburyo, Economist - SDG Center	
10:40am	Health Break	10 mins
	ESG Training – Part 1 **Rose Lumumba*, Corporate Governance Specialist - IFC	60 mins
11:50am	Break	10 mins
11:40am	Panel Discussion	40 mins
	ESG Trends in Africa: Why Financial Institutions Must Integrate Sustainability into Decision Making Acknowledging the influence of global, regional, and domestic trends, the panel will engage in a discussion highlighting the imperative of effective management, which entails adopting sustainability practices and integrating environmental, social, and governance (ESG) factors into operations.	
	Annie Nibishaka, Managing Director, UAP Old Mutual Insurance - Rwanda and 2023 Angaza Finalist	
	Catherine Musakali, Chairperson, Women on Boards Network (Kenya) and Angaza Judge	
	Aisha Debola Aminu, Country Director, New Faces New Voices - Nigeria	
	Jo-Ann Pöhl, Senior Advisor, Kearney (South Africa)	
	<i>Kaori Yasuda</i> , Regional Strategic Partnerships & Programme Development Coordinator for Eastern and Southern Africa, IUCN	
	Moderated by: Eric Asuma, Kenyan Wallstreet	

DAY TWO

TIME	PROGRAM	DURATION
1:00pm	Lunch	40 mins
	ESG Training – Part 2 **Rose Lumumba*, Corporate Governance Specialist - IFC	60 mins
	Responsible Investment Case Study Presentations Women's Investment Funds: Rugori Investment Network Diana Kareba Rutagemwa, Executive Director, Rugori Investment Network	60 mins
	Gender Bonds Gladness Deogratias, Head Global Markets, NMB Bank and 2023 Angaza Awardee	
	Wrap Up	15 mins
	Certificate Presentation	15 mins
5:00pm	End of Forum	

Murabeho

On Day 3, international delegates will have the opportunity to immerse themselves in Rwanda's rich culture, appreciating the country's history and biodiversity.

For Itinerary A, a Tour of Kigali will tie back to the theme of the Angaza Forum, which seeks to elevate the financial services sector's role in intermediating towards positive social and environmental outcomes.

Day 3 activities and excursions are optional. Itinerary B is at cost, being catered for directly by delegates but facilitated by the conference organizers.

ITINERARY



HISTORY
Kigali (National)
Genocide Memorial



ITINERARY



CULTURE & SMES

Tour of Kigali Niyo Art Gallery Nyamirambo Women Center



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ITINERARY



ADVENTURE Gorilla Tracking at Volcanoes National Park



